

Unlocking Leadership Moving from Silo to System

The Art of Hosting Organisational
& Systemic Change

5th-8th January 2012 | The Burren College of Art, Co. Clare, Ireland



We live in complex times with limited resources

Trapped in silos we miss opportunities to share the wisdom and expertise that already exists in our people and organisations. Knee deep in doing, we fail to notice the real opportunities that can create sustainable change.

Traditional ways of organising and leading are not delivering the changes we desire. Real change in business and society calls for a new kind of leadership in all of us, no matter our role. It requires a new way of sharing ideas and information, working beyond our silos.

We need imaginative, courageous leaders with skills to co-create across professional, organisational and societal boundaries. We need leaders that can unlock the knowledge and wisdom in themselves, their people, their organisations and communities. Leaders that are prepared to lean into the future from the present without knowing what will emerge.

This three day workshop is designed for people who want to affect change in their organisation, be they leaders, managers, educators, facilitators, young social innovators. **If you are ready to accept that leadership in your organisation starts with you, join us to explore and practice leading edge ways of doing this.**

DURING THE WORKSHOP WE WILL PRACTICE AND EXPLORE:

- How can we unleash our creative potential in order to stimulate innovation and action and ultimately organisational and systemic change
- How can we foster agility and resilience in our organisations dealing with limited resources, complex structures, conflicting stakeholders and fast changing market & world conditions
- How can we shift the focus from fear, problems and retribution to what is possible, to what really matters and achieve my/our organisations vision and goals
- How can we work with the whole of a system and harness the dynamic energy & connectedness that opens up new opportunities and possibilities
- Change models to enable us to work with the forces of change and power in our organisation and ourselves
- Tools and principles for hosting, leading and facilitating emergence in groups and Organisations including World Café, Open Space, Circle Practice, Appreciative Inquiry, Theory U, Chaordic Path



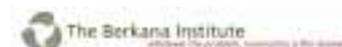
AT THE END OF THREE DAYS YOU WILL HAVE DISCOVERED

- Practical ways of unlocking leadership in yourself and your organisation
- New ways of sharing ideas and knowledge to harness the capacity in your organisation
- Powerful questions that create impact and facilitate change
- A network to support you on your leadership journey
- Courage and inspiration to take bold action

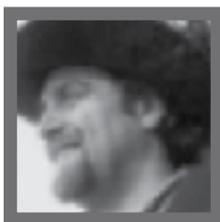
Art of Hosting training is not conventional business training. Practiced worldwide, this participative approach provides proven principles, methods and practices for leading, convening and engaging with people. It complements and strengthens traditional business strategic, planning and measurement tools as it is grounded in real life application.

www.theartofhosting.org

In offering this workshop, we are proud to partner with the Berkana Institute. The Berkana Institute, founded by Meg Wheatley (*author of Leadership and the New Science, A Simpler Way, and Walk Out, Walk On* amongst others) connects and supports pioneering life affirming leaders around the world who strengthen their communities by working with the wisdom and wealth already present in its people, traditions and environment (www.berkana.org).



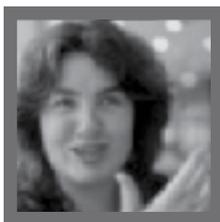
Your Hosting Team



Chris Corrigan

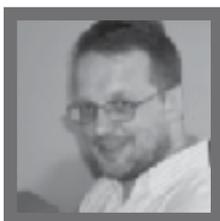
Chris Corrigan is an experienced facilitator and leadership consultant who specialises in hosting participatory processes aimed at engaging large groups, communities and organisations in complex questions. Based on the west coast of Canada, he works extensively in North America as well as Australia, New Zealand, South Africa and Estonia teaching participatory leadership and facilitating systemic change processes. His clients are diverse, ranging from Fortune 500 companies such as Boeing and Experian to indigenous communities, churches, not-for-profits and government bodies. His work focuses on understanding context and creating action that is coherent with change models which recognise the complexity and nature of living systems.

www.chriscorrigan.com



Lorraine O'Rahilly

Lorraine O'Rahilly is a researcher, facilitator and experimenter. She works with organisations to help them make decisions about the products, brands or services they offer, the way they work, what their employees think or how they talk through their communications. Most of Lorraine's work involves working with people in groups, small and big, in order to surface insights and to explore new possibilities. Lorraine is passionate about how people can harness their collective energy to create the conditions that lead to engagement and change and how to instil new behaviours and capabilities in individuals and organisations in order to achieve their full potential and create success. While her roots are in classic market research Lorraine's work draws on many fields including NLP, Clean Language and Art of Hosting principles & methods including World Cafe, Open Space and Theory U. www.lorraineorahilly.ie



Chris Chapman

Chris Chapman initiated the first 'Art of Hosting' training in Ireland. As an experienced host & facilitator, he offers mentoring to a wide variety of other change agents internal and external, who are seeking to work innovatively with chaos and emergence. During his career, Chris has focussed on the building of partnerships, networks and unlikely collaborations, helping people to see beyond boundaries and work with inter-connectedness and creative potential. Currently, much of Chris's work is in the fields of sustainability, helping organisations boost staff retention and engagement by strengthening links between primary activities and what people see as their authentic life purpose. Chris has an MSc in 'Change Agent Skills and Strategies' from the University of Surrey Business School and also founded the Change Exploratory. www.changeexploratory.ie

Please contact any of us if you have queries about the training.

The Venue

The training will take place in the Burren College of Art in Ballyvaughan, The Burren, Co. Clare, Ireland, in the grounds of a 16th century castle in the stunning Burren landscape.

The venue offers a unique environment of creative space and an inspirational location to host this innovative workshop.

www.burrencollege.ie



Registration & Information

Training Fees

Individuals, NGO groups and small businesses: **€650**
Corporate organisations: **€750**

This fee includes the 3 day workshop, training, materials, single occupancy accommodation, meals & refreshment breaks.

Start: Thursday, 5th January 2012 at 5pm with full working session

Close: Sunday, 8th January 2012 at 1pm

To register, please contact:

Lorraine O'Rahilly

Email: lorraine@lorraineorahilly.ie
Mobile: 00 353 (0) 87 224 8338
Office 00 353 (0) 91 638 536

Accommodation

You will reside in the comforts and charm of a traditional Irish country hotel, Hylands Burren Hotel, in the village of Ballyvaughan.

www.hylandsburren.com



International Travelers

Nearest airports: Shannon Airport, Co. Clare (allow approximately 60-75 minutes travelling time by car to Ballyvaughan village). Please contact Lorraine if you need to arrange travel from Shannon Airport to Ballyvaughan.

Travelling to the College

The college is within a mile of the accommodation. Bikes and shared lifts can be arranged.

For further information, please contact:

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Chris Chapman

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